

WASHINGTON UNIFIED SCHOOL DISTRICT

CLASSIFIED MANAGEMENT AND CONFIDENTIAL SALARY SCHEDULE

Effective July 1, 2019

			(5-7)	(8-10)	(11-13)	(14+)			
CHIEF BUSINESS OFFICER, CBO	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3
Chief Business Officer, CBO	225	\$ 175,755.52	\$ 180,560.84	\$ 185,366.18	\$ 190,171.51	\$ 194,976.84	\$ 194,976.84	\$ 194,976.84	\$ 194,976.84
32-CBO	monthly	\$ 14,646.29	\$ 15,046.74	\$ 15,447.18	\$ 15,847.63	\$ 16,248.07	\$ 16,248.07	\$ 16,248.07	\$ 16,248.07
ASSISTANT SUPERINTENDENT	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3
Assistant Superintendent	225	\$ 154,971.86	\$ 159,777.18	\$ 164,582.53	\$ 169,387.86	\$ 174,193.18	\$ 174,193.18	\$ 174,193.18	\$ 174,193.18
Human Resources, Business Services	monthly	\$ 12,914.32	\$ 13,314.77	\$ 13,715.21	\$ 14,115.65	\$ 14,516.10	\$ 14,516.10	\$ 14,516.10	\$ 14,516.10
31-ASHR									
CLASSIFIED MANAGEMENT	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3
Board Certified Behavior Analyst (BCBA)	194	\$ 66,409.87	\$ 69,730.36	\$ 73,208.97	\$ 76,877.33	\$ 80,719.61	\$ 84,751.64	\$ 84,751.64	\$ 84,751.64
33-BCBA	monthly	\$ 6,037.26	\$ 6,339.12	\$ 6,655.36	\$ 6,988.85	\$ 7,338.15	\$ 7,704.69	\$ 7,704.69	\$ 7,704.69
	per diem	\$ 342.32	\$ 359.43	\$ 377.37	\$ 396.27	\$ 416.08	\$ 436.86	\$ 436.86	\$ 436.86
Night Manager - Operations	260	\$ 67,699.00	\$ 71,083.95	\$ 74,638.16	\$ 78,370.05	\$ 82,288.56	\$ 86,402.98	\$ 90,723.14	\$ 95,259.29
33-NMO	monthly	\$ 5,641.58	\$ 5,923.66	\$ 6,219.85	\$ 6,530.84	\$ 6,857.38	\$ 7,200.25	\$ 7,560.26	\$ 7,938.27
	per diem	\$ 260.38	\$ 273.40	\$ 287.07	\$ 301.42	\$ 316.49	\$ 332.32	\$ 348.94	\$ 366.38
Supervisor - Operations	260	\$ 72,794.62	\$ 76,435.67	\$ 80,261.41	\$ 84,271.85	\$ 88,466.97	\$ 92,899.55	\$ 97,543.22	\$ 102,424.35
Supervisor - Transportation	monthly	\$ 6,066.22	\$ 6,369.64	\$ 6,688.45	\$ 7,022.65	\$ 7,372.25	\$ 7,741.63	\$ 8,128.60	\$ 8,535.36
33-DFS	per diem	\$ 279.98	\$ 293.98	\$ 308.70	\$ 324.12	\$ 340.26	\$ 357.31	\$ 375.17	\$ 393.94
Supervisor - Maintenance & Grounds	260	\$ 80,267.69	\$ 84,281.08	\$ 88,495.13	\$ 92,919.89	\$ 97,565.88	\$ 102,444.17	\$ 107,566.39	\$ 112,944.70
33-SMG	monthly	\$ 6,688.97	\$ 7,023.42	\$ 7,374.59	\$ 7,743.32	\$ 8,130.49	\$ 8,537.01	\$ 8,963.87	\$ 9,412.06
	per diem	\$ 308.72	\$ 324.16	\$ 340.37	\$ 357.38	\$ 375.25	\$ 394.02	\$ 413.72	\$ 434.40
Classified Directors - Fiscal Services, Food Services, Human Resources, or MOT	260	\$ 92,899.55	\$ 97,543.22	\$ 102,424.35	\$ 107,569.29	\$ 112,898.94	\$ 118,571.60	\$ 124,455.34	\$ 130,708.44
33-DMOT	monthly	\$ 7,741.63	\$ 8,128.60	\$ 8,535.36	\$ 8,964.11	\$ 9,408.24	\$ 9,880.97	\$ 10,371.28	\$ 10,892.37
	per diem	\$ 357.31	\$ 375.17	\$ 393.94	\$ 413.73	\$ 434.23	\$ 456.04	\$ 478.67	\$ 502.72
Director Maint., Operations, Trans., & Facilities; Administrator of Communication and Community Outreach; Director II	260	\$ 97,518.95	\$ 102,398.54	\$ 107,543.38	\$ 112,871.01	\$ 118,542.48	\$ 124,422.16	\$ 130,674.02	\$ 137,216.07
33-DF&P	monthly	\$ 8,126.58	\$ 8,533.21	\$ 8,961.95	\$ 9,405.92	\$ 9,878.54	\$ 10,368.51	\$ 10,889.50	\$ 11,434.67
	per diem	\$ 375.07	\$ 393.84	\$ 413.63	\$ 434.12	\$ 455.93	\$ 478.55	\$ 502.59	\$ 527.75
CONFIDENTIAL	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3
Human Resources Specialist	260	\$ 55,684.34	\$ 58,468.55	\$ 61,391.98	\$ 64,461.59	\$ 67,684.65	\$ 71,068.88	\$ 74,622.32	\$ 78,353.43
34-HRSP	monthly	\$ 4,640.36	\$ 4,872.38	\$ 5,116.00	\$ 5,371.80	\$ 5,640.39	\$ 5,922.41	\$ 6,218.53	\$ 6,529.45
	hourly	\$ 26.77	\$ 28.11	\$ 29.52	\$ 30.99	\$ 32.54	\$ 34.17	\$ 35.88	\$ 37.67
Human Resources Analyst	260	\$ 59,177.18	\$ 62,136.04	\$ 65,242.85	\$ 68,504.98	\$ 71,930.24	\$ 75,526.75	\$ 79,303.09	\$ 83,268.23
Administrative Assistant	monthly	\$ 4,931.43	\$ 5,178.00	\$ 5,436.90	\$ 5,708.75	\$ 5,994.19	\$ 6,293.90	\$ 6,608.59	\$ 6,939.02
34-HRAN	hourly	\$ 28.45	\$ 29.87	\$ 31.37	\$ 32.94	\$ 34.58	\$ 36.31	\$ 38.13	\$ 40.03
Administrative Assistant to the Superintendent	260	\$ 59,784.45	\$ 62,773.68	\$ 65,912.38	\$ 69,207.99	\$ 72,668.40	\$ 76,301.80	\$ 80,116.90	\$ 84,122.74
34-SSEC	monthly	\$ 4,982.04	\$ 5,231.14	\$ 5,492.70	\$ 5,767.33	\$ 6,055.70	\$ 6,358.48	\$ 6,676.41	\$ 7,010.23
	hourly	\$ 28.74	\$ 30.18	\$ 31.69	\$ 33.27	\$ 34.94	\$ 36.68	\$ 38.52	\$ 40.44

\$1000 - Masters Stipend/\$1000 - Doctorate Stipend

3% increase over the 2015-16 salary schedule effective 7/1/16

2% increase over the 2016-17 salary schedule effective 7/1/17

2% increase over the 2017-18 salary schedule effective 7/1/18

1.5 % increase over the 2018-19 Salary schedule effective 7/1/2019

0.375% COLA increase effective 7/1/2019

Longevity Stipend for CBO @ years 8-10 consecutive administrative experience in the District = \$1500

Longevity Stipend for CBO @ years 11-13 consecutive administrative experience in the District = \$2500

Longevity Stipend for CBO @ years 14 - ongoing consecutive administrative experience in the District = \$3500

Board Approved: 7/11/2019