

**WASHINGTON UNIFIED SCHOOL DISTRICT**

**CLASSIFIED MANAGEMENT AND CONFIDENTIAL SALARY SCHEDULE**

**Effective July 1, 2020**

						(5-7)	(8-10)	(11-13)	(14+)
CHIEF BUSINESS OFFICER, CBO	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3
Chief Business Officer, CBO	225	\$ 177,513.08	\$ 182,366.45	\$ 187,219.84	\$ 192,073.22	\$ 196,926.61	\$ 196,926.61	\$ 196,926.61	\$ 196,926.61
32-CBO	monthly	\$ 14,792.76	\$ 15,197.20	\$ 15,601.65	\$ 16,006.10	\$ 16,410.55	\$ 16,410.55	\$ 16,410.55	\$ 16,410.55
ASSISTANT SUPERINTENDENT	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3
Assistant Superintendent	225	\$ 156,521.58	\$ 161,374.96	\$ 166,228.35	\$ 171,081.74	\$ 175,935.11	\$ 175,935.11	\$ 175,935.11	\$ 175,935.11
Human Resources, Business Services	monthly	\$ 13,043.47	\$ 13,447.91	\$ 13,852.36	\$ 14,256.81	\$ 14,661.26	\$ 14,661.26	\$ 14,661.26	\$ 14,661.26
31-ASHR									
CLASSIFIED MANAGEMENT	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3
Board Certified Behavior Analyst (BCBA)	194	\$ 67,073.97	\$ 70,427.66	\$ 73,941.06	\$ 77,646.10	\$ 81,526.81	\$ 85,599.16	\$ 85,599.16	\$ 85,599.16
33-BCBA	monthly	\$ 6,707.40	\$ 7,042.77	\$ 7,394.11	\$ 7,764.61	\$ 8,152.68	\$ 8,559.92	\$ 8,559.92	\$ 8,559.92
	per diem	\$ 345.74	\$ 363.03	\$ 381.14	\$ 400.24	\$ 420.24	\$ 441.23	\$ 441.23	\$ 441.23
Night Manager - Operations	260	\$ 68,375.99	\$ 71,794.79	\$ 75,384.54	\$ 79,153.75	\$ 83,111.44	\$ 87,267.01	\$ 91,630.37	\$ 96,211.88
33-NMO	monthly	\$ 5,698.00	\$ 5,982.90	\$ 6,282.04	\$ 6,596.15	\$ 6,925.95	\$ 7,272.25	\$ 7,635.86	\$ 8,017.66
	per diem	\$ 262.98	\$ 276.13	\$ 289.94	\$ 304.44	\$ 319.66	\$ 335.64	\$ 352.42	\$ 370.05
Supervisor - Operations	260	\$ 73,522.57	\$ 77,200.03	\$ 81,064.02	\$ 85,114.57	\$ 89,351.64	\$ 93,828.55	\$ 98,518.65	\$ 103,448.59
Supervisor - Transportation	monthly	\$ 6,126.88	\$ 6,433.34	\$ 6,755.33	\$ 7,092.88	\$ 7,445.97	\$ 7,819.05	\$ 8,209.89	\$ 8,620.72
33-DFS	per diem	\$ 282.78	\$ 296.92	\$ 311.78	\$ 327.36	\$ 343.66	\$ 360.88	\$ 378.92	\$ 397.88
Supervisor - Maintenance & Grounds	260	\$ 81,070.37	\$ 85,123.89	\$ 89,380.08	\$ 93,849.09	\$ 98,541.53	\$ 103,468.61	\$ 108,642.05	\$ 114,074.15
33-SMG	monthly	\$ 6,755.86	\$ 7,093.66	\$ 7,448.34	\$ 7,820.76	\$ 8,211.79	\$ 8,622.38	\$ 9,053.50	\$ 9,506.18
	per diem	\$ 311.81	\$ 327.40	\$ 343.77	\$ 360.96	\$ 379.01	\$ 397.96	\$ 417.85	\$ 438.75
Classified Directors - Fiscal Services, Food Services, Human Resources, or MOT	260	\$ 93,828.55	\$ 98,518.65	\$ 103,448.59	\$ 108,644.98	\$ 114,027.93	\$ 119,757.32	\$ 125,699.90	\$ 132,015.52
33-DMOT	monthly	\$ 7,819.05	\$ 8,209.89	\$ 8,620.72	\$ 9,053.75	\$ 9,502.33	\$ 9,979.78	\$ 10,474.99	\$ 11,001.29
	per diem	\$ 360.88	\$ 378.92	\$ 397.88	\$ 417.87	\$ 438.57	\$ 460.61	\$ 483.46	\$ 507.75
Director Maint., Operations, Trans., & Facilities; Administrator of Communication and Community Outreach; Director II	260	\$ 98,494.14	\$ 103,422.53	\$ 108,618.81	\$ 113,999.73	\$ 119,727.91	\$ 125,666.38	\$ 131,980.76	\$ 138,588.23
33-DF&P	monthly	\$ 8,207.84	\$ 8,618.54	\$ 9,051.57	\$ 9,499.98	\$ 9,977.33	\$ 10,472.20	\$ 10,998.40	\$ 11,549.02
	per diem	\$ 378.82	\$ 397.78	\$ 417.76	\$ 438.46	\$ 460.49	\$ 483.33	\$ 507.62	\$ 533.03
CONFIDENTIAL	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3
Human Resources Specialist	260	\$ 56,241.18	\$ 59,053.23	\$ 62,005.90	\$ 65,106.20	\$ 68,361.50	\$ 71,779.57	\$ 75,368.54	\$ 79,136.96
34-HRSP	monthly	\$ 4,686.76	\$ 4,921.10	\$ 5,167.16	\$ 5,425.52	\$ 5,696.79	\$ 5,981.63	\$ 6,280.71	\$ 6,594.75
	hourly	\$ 27.04	\$ 28.39	\$ 29.81	\$ 31.30	\$ 32.87	\$ 34.51	\$ 36.23	\$ 38.05
Human Resources Analyst	260	\$ 59,768.95	\$ 62,757.40	\$ 65,895.28	\$ 69,190.03	\$ 72,649.54	\$ 76,282.01	\$ 80,096.12	\$ 84,100.91
Administrative Assistant	monthly	\$ 4,980.75	\$ 5,229.78	\$ 5,491.27	\$ 5,765.84	\$ 6,054.13	\$ 6,356.83	\$ 6,674.68	\$ 7,008.41
34-HRAN	hourly	\$ 28.74	\$ 30.17	\$ 31.68	\$ 33.26	\$ 34.93	\$ 36.67	\$ 38.51	\$ 40.43
Administrative Assistant to the Superintendent	260	\$ 60,382.30	\$ 63,401.42	\$ 66,571.50	\$ 69,900.07	\$ 73,395.08	\$ 77,064.82	\$ 80,918.06	\$ 84,963.97
34-SSEC	monthly	\$ 5,031.86	\$ 5,283.45	\$ 5,547.63	\$ 5,825.01	\$ 6,116.26	\$ 6,422.07	\$ 6,743.17	\$ 7,080.33
	hourly	\$ 29.03	\$ 30.48	\$ 32.01	\$ 33.61	\$ 35.29	\$ 37.05	\$ 38.90	\$ 40.85

**\$1000 - Masters Stipend/\$1000 - Doctorate Stipend**

2% increase over the 2016-17 salary schedule effective 7/1/17

2% increase over the 2017-18 salary schedule effective 7/1/18

1.5 % increase over the 2018-19 Salary schedule effective 7/1/2019

0.375% COLA increase effective 7/1/2019

1% increase over the 2020-21 salary schedule effective 7/1/2020

*Longevity Stipend for CBO @ years 8-10 consecutive administrative experience in the District = \$1500*

*Longevity Stipend for CBO @ years 11-13 consecutive administrative experience in the District = \$2500*

*Longevity Stipend for CBO @ years 14 - ongoing consecutive administrative experience in the District = \$3500*

**Board Approved: 7/11/2019**