

**WASHINGTON UNIFIED SCHOOL DISTRICT
CLASSIFIED BENEFIT RATES
EFFECTIVE JANUARY 2023 – DECEMBER 2023**

Anthem Select HMO	Anthem Traditional HMO	United Health HMO	Blue Shield Access+ HMO	Blue Shield Trio HMO
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Employee	1,354.60	1,452.85	1,252.88	1,242.25	1,066.73
EE+1	2,709.19	2,905.70	2,505.77	2,484.50	2,133.46
EE+Fam	3,521.95	3,777.42	3,257.50	3,229.86	2,773.49

Kaiser Permanente	Health Net SmartCare HMO	PERS Platinum PPO	PERS Gold PPO	Western Health Advantage HMO
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Employee	1,096.49	1,409.40	1,440.14	990.73	912.20
EE+1	2,192.98	2,818.80	2,880.29	1,981.46	1,824.41
EE+Fam	2,850.86	3,664.44	3,744.37	2,575.91	2,371.73

District Cap		
Hours	Medical Contribution	Dental Contribution
8	1,160.00	80.00
7.75	1,123.75	77.50
7.5	1,087.50	75.00
7.25	1,051.25	72.50
7	1,015.00	70.00
6.75	978.75	67.50
6.5	942.50	65.00
6.25	928.00	64.00
6	928.00	64.00
5.75	833.75	57.50
5.5	797.50	55.00
5.25	761.25	52.50
5	725.00	50.00
4.75	688.75	47.50
4.5	652.50	45.00
4.25	616.25	42.50
4	600.00	40.00
3.75	543.75	37.50
3.5	507.50	35.00
3.25	471.25	32.50
3	435.00	30.00

To calculate your cost take total medical premium cost, subtract the medical contribution based on your contracted hours. That will equal the cost for medical premiums deducted 10 month out of the year August-May.

Example: Kaiser Permanente Employee Only Premium for a 6 hour employee.
\$1,096.49 – \$928.00 = \$168.49 is the monthly premium.

Medical Plan Rate →	-
Contribution →	_____
Monthly Premium →	

*Employee cost for vision coverage is dependent on medical benefit selection. Any leftover amount after district contribution to medical benefit (up to 1,240.00 based on your contracted hours will be applied to vision coverage).

**To calculate your cost take total dental premium cost, subtract the dental contribution based on your contracted hours. That will equal the cost for dental premiums deducted 10 month out of the year August-May.

Dental and Vision full premiums			
	Delta Dental	Superior Vision Basic	Superior Vision Buy Up
Employee	69.02	4.95	7.83
EE+1	124.24	9.63	15.22
EE+Fam	179.46	16.93	26.68

Dental Plan Rate →	-
Contribution →	_____
Monthly Premium →	

*District Contribution Change Effective 7/1/2022