

ADDENDUM NO. 2
TO THE AUGUST 14, 2020
MEMORANDUM OF UNDERSTANDING
BETWEEN
WASHINGTON UNIFIED SCHOOL DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS RIVERVIEW CHAPTER #168
REGARDING THE RETURN TO CAMPUS IN A HYBRID MODEL - IMPACTS AND EFFECTS ON THE CSEA
BARGAINING UNIT

This addendum is agreed to by and between the Washington Unified School District (“District”) and the California School Employees Association and its Riverview Chapter #168 (together “CSEA”), in response to the return to campus in a hybrid model as of March 17, 2021.

The parties agree as follows:

1. Health service provisions, including temperature screenings will follow Article 25 of the collective bargaining agreement.

25.2.1.1 Time for service above should be recorded on a time sheet submitted monthly and approved by site administration.
2. Employees age 65 and older with underlying health conditions as verified by a doctor will be placed on full remote work.
3. In light of the shift in duties, the District shall pay each bargaining unit member a one-time stipend of one thousand dollars (\$1,000.00). This amount shall be prorated as listed below:
 - \$1,000 30 hours or more per week
 - \$750 20 hours – less than 30 hours per week
 - \$500 less than 20 hours per week
4. Para educators will not be in a classroom without a certificated staff member for the full duration of the instructional period.
5. Offices and schools are closed to the general public and only available through appointment.
6. Written and verbal notification will occur to those who have had close contact with a confirmed case of COVID-19 (close contact is identified as less than 6 feet for more than 15 minutes) as soon as possible but prior to staff returning to work the following day (for example: itinerant staff). All employees who were at the site occupied by someone who tested positive for COVID-19 will be notified in writing as soon as possible but no later than twenty four (24) hours. Areas that were


utilized by the person who tested positive for COVID-19 will be identified and closed off until the areas are sanitized by trained custodial staff. Signage will be posted at sites occupied by someone who tested positive COVID-19 and surface cleaning products are made available so those who occupy the area might wipe down high touch surfaces.

- 7. For those who are not fully COVID-19 vaccinated there will be two (2) days release time for COVID-19 vaccines and recovery time for side effects, effective March 11, 2021.
- 8. There will be no changes to the Bargaining unit members' contracted hours. Parties agree Bargaining unit members will report to work as closely as possible to regularly assigned hours per the August 14, 2020 MOU.
- 9. Learning centers will remain open and limited to approved cohort staff member(s) (campus aides or noon duties)

This MOU established no past practice or precedent between the parties. All components of the current CBA and the August 14, 2020 MOU between the Association and District not addressed by Addendum No. 2 shall remain in full effect. The addendum shall expire June 30, 2021, unless extended by mutual written agreement.


IN WITNESS WHEREOF, WUSD and CSEA have executed this MOU as of the date first written above.

WASHINGTON UNIFIED SCHOOL DISTRICT

DocuSigned by:

9D955D9241604B8...
 Norma Gonzales
 Interim Associate Superintendent of
 Administrative Services

Date: 3/17/2021

CALIFORNIA SCHOOL EMPLOYEES
ASSOCIATION

DocuSigned by:

BCB04661D0FE472...
 Daniel Gandara
 President, CSEA Riverview Chapter #168

Date: 3/17/2021

DocuSigned by:

8FCF29A8CFF749D...
 Labor Relations Representative

3/18/2021