

WASHINGTON UNIFIED SCHOOL DISTRICT

CLASSIFIED MANAGEMENT AND CONFIDENTIAL SALARY SCHEDULE

Effective July 1, 2021

					(5-7)	(8-10)	(11-13)	(14+)	
CHIEF BUSINESS OFFICER, CBO	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3
Chief Business Officer, CBO	225	\$ 182,838.47	\$ 187,837.45	\$ 192,836.43	\$ 197,835.42	\$ 202,834.41	\$ 202,834.41	\$ 202,834.41	\$ 202,834.41
32-CBO	monthly	\$ 15,236.54	\$ 15,653.12	\$ 16,069.70	\$ 16,486.29	\$ 16,902.87	\$ 16,902.87	\$ 16,902.87	\$ 16,902.87
ASSISTANT SUPERINTENDENT	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3
Assistant Superintendent	225	\$ 161,578.61	\$ 166,588.79	\$ 171,599.00	\$ 176,609.19	\$ 181,619.37	\$ 181,619.37	\$ 181,619.37	\$ 181,619.37
Human Resources, Business Services	monthly	\$ 13,464.88	\$ 13,882.40	\$ 14,299.92	\$ 14,717.43	\$ 15,134.95	\$ 15,134.95	\$ 15,134.95	\$ 15,134.95
31-ASHR									
CLASSIFIED MANAGEMENT	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3
Board Certified Behavior Analyst (BCBA)	194	\$ 69,086.18	\$ 72,540.49	\$ 76,159.29	\$ 79,975.48	\$ 83,972.61	\$ 88,167.13	\$ 88,167.13	\$ 88,167.13
33-BCBA	monthly	\$ 6,908.62	\$ 7,254.05	\$ 7,615.93	\$ 7,997.55	\$ 8,397.26	\$ 8,816.71	\$ 8,816.71	\$ 8,816.71
	per diem	\$ 356.11	\$ 373.92	\$ 392.57	\$ 412.24	\$ 432.85	\$ 454.47	\$ 454.47	\$ 454.47
Night Manager - Operations	260	\$ 70,427.27	\$ 73,948.63	\$ 77,646.08	\$ 81,528.36	\$ 85,604.79	\$ 89,885.02	\$ 94,379.28	\$ 99,098.24
33-NMO	monthly	\$ 5,868.94	\$ 6,162.39	\$ 6,470.51	\$ 6,794.03	\$ 7,133.73	\$ 7,490.42	\$ 7,864.94	\$ 8,258.19
	per diem	\$ 270.87	\$ 284.42	\$ 298.64	\$ 313.57	\$ 329.25	\$ 345.71	\$ 363.00	\$ 381.15
Supervisor - Operations, Transportation	260	\$ 75,728.24	\$ 79,516.03	\$ 83,495.94	\$ 87,668.00	\$ 92,032.19	\$ 96,643.40	\$ 101,474.21	\$ 106,552.05
Human Resources Manager	monthly	\$ 6,310.69	\$ 6,626.34	\$ 6,958.00	\$ 7,305.67	\$ 7,669.35	\$ 8,053.62	\$ 8,456.18	\$ 8,879.34
33-DFS	per diem	\$ 291.26	\$ 305.83	\$ 321.14	\$ 337.18	\$ 353.97	\$ 371.71	\$ 390.29	\$ 409.82
Supervisor - Maintenance & Grounds	260	\$ 83,502.48	\$ 87,677.61	\$ 92,061.48	\$ 96,664.56	\$ 101,497.78	\$ 106,572.67	\$ 111,901.31	\$ 117,496.37
33-SMG	monthly	\$ 6,958.54	\$ 7,306.47	\$ 7,671.79	\$ 8,055.38	\$ 8,458.15	\$ 8,881.06	\$ 9,325.11	\$ 9,791.36
	per diem	\$ 321.16	\$ 337.22	\$ 354.08	\$ 371.79	\$ 390.38	\$ 409.89	\$ 430.39	\$ 451.91
Classified Directors - Fiscal Services, Food Services, Human Resources, or MOT	260	\$ 96,643.40	\$ 101,474.21	\$ 106,552.05	\$ 111,904.33	\$ 117,448.77	\$ 123,350.04	\$ 129,470.89	\$ 135,975.99
33-DMOT	monthly	\$ 8,053.62	\$ 8,456.18	\$ 8,879.34	\$ 9,325.36	\$ 9,787.40	\$ 10,279.17	\$ 10,789.24	\$ 11,331.33
	per diem	\$ 371.71	\$ 390.29	\$ 409.82	\$ 430.40	\$ 451.73	\$ 474.42	\$ 497.96	\$ 522.98
Director Maint., Operations, Trans., & Facilities; Administrator of Communication and Community Outreach; Director II	260	\$ 101,448.96	\$ 106,525.20	\$ 111,877.38	\$ 117,419.72	\$ 123,319.75	\$ 129,436.37	\$ 135,940.18	\$ 142,745.88
33-DF&P	monthly	\$ 8,454.08	\$ 8,877.10	\$ 9,323.11	\$ 9,784.98	\$ 10,276.65	\$ 10,786.36	\$ 11,328.35	\$ 11,895.49
	per diem	\$ 390.19	\$ 409.71	\$ 430.30	\$ 451.61	\$ 474.31	\$ 497.83	\$ 522.85	\$ 549.02
Executive Director	260	\$ 108,553.65	\$ 113,981.33	\$ 119,680.40	\$ 125,664.42	\$ 131,947.64	\$ 138,545.02	\$ 145,472.27	\$ 152,745.89
33-CMED	monthly	\$ 9,046.14	\$ 9,498.44	\$ 9,973.37	\$ 10,472.03	\$ 10,995.64	\$ 11,545.42	\$ 12,122.69	\$ 12,728.82
	per diem	\$ 417.51	\$ 438.39	\$ 460.31	\$ 483.32	\$ 507.49	\$ 532.87	\$ 559.51	\$ 587.48
CONFIDENTIAL	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3
Human Resources Specialist	260	\$ 57,928.41	\$ 60,824.83	\$ 63,866.08	\$ 67,059.39	\$ 70,412.34	\$ 73,932.96	\$ 77,629.60	\$ 81,511.07
34-HRSP	monthly	\$ 4,827.37	\$ 5,068.74	\$ 5,322.17	\$ 5,588.28	\$ 5,867.70	\$ 6,161.08	\$ 6,469.13	\$ 6,792.59
	hourly	\$ 27.85	\$ 29.24	\$ 30.70	\$ 32.24	\$ 33.85	\$ 35.54	\$ 37.32	\$ 39.19
Human Resources Analyst	260	\$ 61,562.02	\$ 64,640.12	\$ 67,872.13	\$ 71,265.73	\$ 74,829.03	\$ 78,570.48	\$ 82,499.00	\$ 86,623.94
Administrative Assistant	monthly	\$ 5,130.17	\$ 5,386.68	\$ 5,656.01	\$ 5,938.81	\$ 6,235.75	\$ 6,547.54	\$ 6,874.92	\$ 7,218.66
34-HRAN	hourly	\$ 29.60	\$ 31.08	\$ 32.63	\$ 34.26	\$ 35.98	\$ 37.77	\$ 39.66	\$ 41.65
Administrative Assistant to the Superintendent	260	\$ 62,193.77	\$ 65,303.46	\$ 68,568.65	\$ 71,997.07	\$ 75,596.93	\$ 79,376.77	\$ 83,345.61	\$ 87,512.89
34-SSEC	monthly	\$ 5,182.81	\$ 5,441.96	\$ 5,714.05	\$ 5,999.76	\$ 6,299.74	\$ 6,614.73	\$ 6,945.47	\$ 7,292.74
	hourly	\$ 29.90	\$ 31.40	\$ 32.97	\$ 34.61	\$ 36.34	\$ 38.16	\$ 40.07	\$ 42.07

\$1000 - Masters Stipend/\$1000 - Doctorate Stipend

2% increase over the 2016-17 salary schedule effective 7/1/17

2% increase over the 2017-18 salary schedule effective 7/1/18

1.5 % increase over the 2018-19 Salary schedule effective 7/1/2019

0.375% COLA increase effective 7/1/2019

1% increase over the 2020-21 salary schedule effective 7/1/2020

3% increase over the 2021-22 salary schedule effective 7/1/2021

Longevity Stipend for CBO @ years 8-10 consecutive administrative experience in the District = \$1500

Longevity Stipend for CBO @ years 11-13 consecutive administrative experience in the District = \$2500

Longevity Stipend for CBO @ years 14 - ongoing consecutive administrative experience in the District = \$3500

Board Approved: 10/28/2021