

| Step | GROUP A | GROUP B | GROUP C | GROUP D | GROUP E | GROUP F |
|--------------|---------------------|----------------------|----------------------|-----------------------|---|---|
| | 0-29 Semester Hours | 30-59 Semester Hours | 60-90 Semester Hours | 90-120 Semester Hours | B.A. plus 12 semester hours in ECE or Child Dev | B.A. plus 24 semester hours in ECE or Child Dev |
| 1 | \$40,515 | \$41,167 | \$41,822 | \$42,475 | \$43,128 | \$43,782 |
| 2 | \$41,167 | \$41,822 | \$42,475 | \$43,128 | \$43,782 | \$44,436 |
| 3 | \$41,822 | \$42,475 | \$43,128 | \$43,782 | \$44,436 | \$45,087 |
| 4 | \$42,475 | \$43,128 | \$43,782 | \$44,436 | \$45,087 | \$45,741 |
| 5 | \$43,128 | \$43,782 | \$44,436 | \$45,087 | \$45,741 | \$46,399 |
| 6 | \$43,782 | \$44,436 | \$45,087 | \$45,741 | \$46,399 | \$47,025 |
| 7 | \$44,436 | \$45,087 | \$45,741 | \$46,399 | \$47,025 | \$47,649 |
| 8 | \$45,087 | \$45,741 | \$46,399 | \$47,025 | \$47,649 | \$48,273 |
| 9 | \$45,741 | \$46,399 | \$47,025 | \$47,649 | \$48,273 | \$48,900 |
| 10 | \$46,399 | \$47,025 | \$47,649 | \$48,273 | \$48,900 | \$49,525 |
| Longevity 13 | | | | | \$51,494 | \$52,120 |

Preschool is based on 179 day work year at 8 hours a day
12 years maximum experience credit

* 2.50% increase over 2014/2015 salary schedule effective July 1, 2015

* Additional 2.2% over 2015/2016 salary schedule effective July 1, 2015

* 4% increase over 2015/2016 salary schedule effective July 1, 2016 + .6% increase for 1 PD day (178 contract days)

* 2% increase over 2016/2017 salary schedule effective July 1, 2017 + .6% increase for 1 PD day (179 contract days)

* 1.2% increase over 2017-2018 salary schedule effective July 1, 2018

* 1.2% increase over 2018-2019 salary schedule + .6% COLA effective July 1, 2019

* 1.1% increase over 2019-2020 salary schedule effective July 1, 2020

* 3.0% increase over 2020-2021 salary schedule effective July 1, 2021

Board Approved: 7/22/2021